



City of Bloomfield

Benefits Package for Full-Time and Qualified Part-Time Employees

■ **Public Employees Retirement Association (PERA)**

Mandatory retirement account with employee and employer contributions indicated below. Vesting occurs after 8 years.

- 10.65% for municipal employees/9.55% employer match
- 13.3% for police officers/21.5% employer match
- 13.2% for fire fighters/24.25% employer match

■ **Annual Vacation**

Beginning with 96 hours annually, and increasing with years of services up to 168 hours annually.

■ **Sick Leave**

Earned on the basis of one day for each month worked.

■ **Paid Holidays**

Eleven per calendar year

■ **Insurance**

Major medical with dependent coverage, prescription, basic life, dental, vision and disability income benefits with the City paying 80% of premium. Additional supplemental insurance is available at full cost to the employee.

■ **Deferred Compensation**

This supplemental retirement program is available to employees who wish to participate.

■ **Tuition Reimbursement**

Educational aid up to \$2,000 per fiscal year is available for job-related educational courses.

■ **Aquatic & Fitness Center**

Employees have access to the Bloomfield Fitness Center as a corporate member.

■ **BAB Credit Union membership**

Employees and retirees of the City of Bloomfield can enroll for membership and take advantage of all the benefits of belonging to a credit union.